



**Canadian  
Red Cross**

**Croix-Rouge  
canadienne**

### **Do you want to make a difference?**

Join the world's largest humanitarian network. The **Canadian Red Cross Society (CRCS)** is a not for profit, humanitarian organization dedicated to helping Canadians, as well as the most vulnerable throughout the world.

The Canadian Red Cross – International Operations is seeking experienced **Midwife** professionals to join our Emergency Response Unit (ERU) delegate register! When you apply to this selection process, you are not applying for a specific job, rather you are applying for a position on the ERU register, to be called upon for future emergency deployments, as and when the need for your professional skillset is required. As opportunities become available, applicants who meet the qualifications may be contacted for further assessment.

**Background:** An *ERU* is composed of trained personnel (whom we call **delegates**) and state-of-the-art equipment ready to deploy at short notice nationally or internationally, to some of the most remote regions of the world, providing medical and healthcare aid to anyone affected by disasters and emergencies. ERUs may augment, or temporarily replace damaged or inaccessible local infrastructure with logistical, communication, administrative, clean water and sanitation support.

This opportunity means that if you are selected to be part of the ERU Midwife register, your application will be reviewed on a rolling-basis, and should you meet the role qualifications, we will contact you accordingly once there is a direct requirement for your profile and start you on the path of deploying with us as a delegate!

### **To deploy with us on national or international missions as an ERU Midwife delegate, you must have:**

- Professional certification or post-graduate qualification in tropical medicine/nursing, humanitarian affairs, public health or other relevant field
- Minimum 3 years professional clinical experience including provision of care during: antenatal, perinatal, postpartum and newborn periods
- Experience managing and supporting other staff and/or students in professional field
- Previous international experience in a humanitarian context
- Fluency in English
- Availability to deploy on short notice—48-72 hours and on unaccompanied missions of 4-6 weeks
- Excellent physical & mental health with the ability to complete and maintain a thorough medical screening and receive medical clearance prior to departure in the field

- Completion of mandatory online courses and in-person training as required upon selection and onboarding
- Successful completion of Vulnerable Sector criminal record and professional reference checks

**You will stand out if you have:**

- Fluency in additional languages (French, Spanish, Arabic & Mandarin are major assets)
- Experience working in an emergency context
- Experience living/working in hardship and/or low-resource environments
- International driving license OR experience driving standard transmission
- First Aid/CPR certification
- Previous experience working/volunteering with the Red Cross or Red Crescent Movement
- Professional experience in tropical disease management in maternal/newborn care, emergency/disaster care, outbreak management, public/community midwifery care or other relevant areas is an asset
- Demonstrated ability in training, facilitation, coaching and development of staff and volunteers is an asset Skills in training, facilitation, coaching and development of staff and volunteers

**What we offer our delegates:**

- Competitive pay and benefits package
- Travel, accommodation, medical & insurance coverage when deploying
- Pre-deployment and recurring training programs and professional development events in Canada and abroad
- And much more! See the list here: <http://www.redcross.ca/about-us/jobs/before-you-apply/benefits>

Want to foresee how you will make a difference? Visit our following websites below to get a glimpse of what we do, aspire to be one of our many current delegates, locate where we deploy, and much more!

<http://www.redcross.ca/about-us/jobs/who-is-needed/emergency-response-delegates>

<https://www.facesofhumanity.redcross.ca/>

If you have what we are looking for and looking to make a difference, apply [HERE](#)



The Canadian Red Cross is committed to diversity and inclusion in our workplace. All qualified applicants will receive consideration for employment without regard to sex, gender identity, gender expression, sexual orientation, race, color, religion, national origin, disability, age, or any other characteristic protected by law. We welcome applications from all applicants particularly Indigenous persons, persons with disabilities, ethnic minorities, visible minorities, and others who may contribute to diversification and share our values.

Please notify us as soon as possible of any adaptive measures you might require at any stage of the recruitment process.